
Curriculum Vitae

Richard van de Ven

Personal Information

Name: Richard van de Ven
Address: Hoge Horst 9
Postal Code + City: 6562 LA Groesbeek
Phone: 06-41573384
E-mail: richard@vandevenfinance.nl
Website: www.vandevenfinance.nl
Date of Birth: 04-10-1975
Birthplace: Nijmegen
Nationality: Dutch
Driving license: A+B
Marital status: Married
LinkedIn: nl.linkedin.com/pub/richard-van-de-ven/6/207/3b5



Education

Radboud University Nijmegen, Bedrijfswetenschappen, specialization; Bedrijfskunde
1999-2002

Hogeschool Arnhem Nijmegen, HEAO-BE
1995-1999

Economisch College Nijmegen, MEAO-BE
1991-1995

Business Courses / Workshops / Additional education

Training

Lean Black Belt
Lean White Belt
Power BI
AFAS Profit, module logistics
Hiring the right people
Building essential leadership skills (BELS)
Effective coaching skills
Leadership training
Project management
IFRS and Cost Accounting
Communication I, II and III

Bureau/Organisation

FIN (Theory)
FIN
FIN
AFAS
GE
GE
Boertien Trainingen
Boertien Trainingen
Eiffel
Eiffel

Location

Eindhoven
Eindhoven
Eindhoven
Leusden
Eindhoven
Brussel
Eindhoven
Arnhem
Utrecht
Arnhem
Arnhem

Personal Profile

After my education I started in the financial services. Because of this I got to know a number of companies. During this period I gained experience with internal and external reporting, monthly and annual closing and various tax reports. I also worked with many ERP systems and implemented a number of ERP systems.

After more than five years working at Eiffel, I switched to GE Healthcare as a financial controller. In four years I have created a solid financial team (6FTE), implemented various systems and completed a successful LE-merge. After this I carried out two projects at AXA Stenman and Carlisle, with an emphasis on auditing and setting up reports.

In July 2012 I joined Detron Telecom Enterprise as a business controller. After a year and a half and setting up the administration of the unit, our roads have been separated. In 2014 I started as a controller at Van Kessel Groep in Beuningen. Here I was in charge of the administration and the service desk. After three years, I decided to leave the organization because I no longer had any growth opportunities. From October 2017 till May 2018 I have been working as a financial controller at the Creative Group, despite being a great company, I missed the direct contact with the business and the final responsibility in my role.

In addition to the practical experience I have gained in the field of control in recent years, such as; preparing and discussing management reports, budgets and forecasting, conducting audits and carrying out stock inventories, drawing up annual accounts and ERP implementations. I also learned how to communicate well with the employees in all layers of a company. A sharp eye developed for the processes in an organization and trace any bottlenecks in this. By combining the above with interest for colleagues and their view on business management, I try to create an efficient pleasant working atmosphere.

During these 15 years I have learned that my strength lies in assessing and improving processes within organizations, working within the organization for a period of time and then handing over the work to the existing team or new manager.. This also made me decide to start working on a project basis again from May 2018, but now self-employed.

Work Experience

Company;	Van de Ven Finance & Control
Industry;	Secondment
Function;	Owner
Period;	May 2018 - present

Van de Ven Finance & Control is my company that I have set up to work on a project basis. I am available on an interim basis to carry out projects for a short or longer period of time. Functions I will carry out for example are Finance manager or controller. However, everything is negotiable, I have a hands-on mentality and I also enjoy temporarily taking over executive activities.

Extensive experience with;

- Preparing, analysing and presenting monthly reports.
- Developing and providing management information.
- Drafting and monitoring budgets.
- Project control.
- Managing and controlling payroll administration.
- Liquidity monitoring.
- Debtor and creditor management

Projects

Company; **MPS Systems B.V.**
Branche; MPS is a Netherlands-based developer and supplier of printing technologies for labels and flexible packaging. Its headquarters are located in Arnhem. With subsidiaries in North America, the United Kingdom, and Asia, plus agents in various countries, it supports its global customers.
Function; Finance manager a.i.
Period; June 2024 – December 2025
Website; <https://www.mps-printing.com>

After the financial manager left, I took over the responsibilities. MPS had been struggling for some time, making it difficult to fill the position permanently. Initially, the organization tried to secure its future independently. When this proved unfeasible, a takeover was pursued. After a lengthy process, the interested parties withdrew, and a moratorium was filed. After the bankruptcy, the organization was relaunched in a slimmed-down form under the name MPS Printing.

The activities include:

- Month-end closing and consolidated reporting (9 entities)
- Cash and foreign currency control
- Requesting bank guarantees, letters of credit, cash against documents, etc.
- AR and AP management
- Project monitoring
- Managing financial administration (2.2 FTE)
- Support in the run-up to and during the bankruptcy period

Company; **Royal Smit Transformers**
Division; Smit Transformer Service (STS)
Branche; STS is part of the SGB-Smit Group and ensures the management of the transformers over the entire life cycle, from installation, maintenance, overhaul, sampling, measuring to decommissioning of the transformer.
Function; Business controller a.i.
Period; January 2024 – May 2024
Website; www.sgb-smit.com / www.transformerservice.nl

Providing temporary support to the business control department by taking over the position of business controller of the STS division until the permanent position begins.

The activities include:

- Monthly closing
- Prepare and assess progress reports,
- Provide insight into and monitor risks within the projects,
- Manage cash flow and invoicing,
- Monitor timesheets,
- Improve and standardize processes,
- Further develop the function of business controller.

Company; **Alewijnse BV**
Branche; As an all-round system integrator, Alewijnse offers an extensive package of technical solutions, such as electrical installations, systems for energy distribution, generation and propulsion, process automation, audio, video & ICT and systems for safety, navigation and communication.
Function; Business controller a.i.
Period; September 2022 – December 2023
Website; www.alewijnse.nl

Providing support to the project managers (PMs), especially from the Yacht division, in the financial monitoring of the projects and monthly reporting to management. Further investigate whether a permanent position for a project controller is of added value to the organization.

The activities include:

- Support and advise PMs in the financial monitoring of the projects,
- Prepare and assess monthly progress reports,
- Support and preparation of monthly forecasts for projects,
- Improve cooperation with sister organization (AMG Romania),
- Provide insight into and monitor risks within the projects,
- Manage cash flow and invoicing,
- Simplify and manage internal projects,
- Improve and standardize processes,
- Develop the position of project controller,
- Provide input for audits of KPMG.

Company; **Fuji Seal Europe BV**
Industry; Making plastic labels and manufacturing machines to apply the labels to the products.
Function; Financial controller
Period; February 2022 – current
Website; www.fujiseal.com

Provide support to the European controller in the rapid changes within the organization before a permanent interpretation is given to the position.

The activities included:

- • Set up forecasting in Excel
- • Support in collecting data monthly forecast,
- • Support ERP implementation / aftercare)
- • Routine moderate parts
- • Maintain general ledger administration,
- • Prepare balance sheet file for audit

Company; **AOPEN BV**
Industry; AOPEN has a range of digital signage media players, signage players, industrial all-in-one PCs and touch panel PCs for businesses across a number of different industries, including retail Software services, maintenance and selling licences .
Function; Financial controller
Period; November 2020 – May 2021
Website; www.aopen.com/NL

Replacement of the financial controller until there is a fixed interpretation. AOPEN BV is located in Rosmalen and responsible for the market in EMEA. The company is part of the ACER-Group, reports against IFRS and is audited every quarter. Managing a financial administrative employee 0.5 FTE

The activities included:

- • Monthly reporting to Taiwan headquarters
- • Contact person for external accountant
- • Monthly returns VAT, CBS, etc.
- • Member management team
- • Cash flow analyses
- • Check and authorize payments
- • Active debtor management
- • Actively involved in the application procedure for a new controller

Company; **GX Software**
Industry; Software services, maintenance and selling licences .
Function; Finance manager
Period; November 2020 – May 2021
Website; www.gxsoftware.com

Replacement of the finance manager in connection with maternity leave for approximately 6 months. Activities include conducting the administration of the private limited companies within the holding company. (6 pieces) together with a finance assistant. GX is a medium-sized company with approximately 100 fte

The activities included:

- Administrations of the various companies in Exact Globe
- Prepare monthly reports and discuss them with management
- Prepare and/or check weekly payments
- Conduct payroll in collaboration with HR department
- Carry out various (tax) declarations and reports
- Monitor billing process
- Address various financial issues

Company; **Golfbad Exploitatie B.V Oss**
Industry; Organization active in the leisure sector (swimming pool)
Function; Controller a.i.
Period; October 2020 – February 2021
Website; www.golfbad.nl

The finance department of the swimming pool was looking for support in eliminating backlogs caused by the implementation of new ERP package and the absence of employees. In October 2020 I started as interim controller for approximately 16 hours a week supporting the financial manager.

The activities included:

- Reconciliation of the cash book with the new ERP package
- Provide support in the implementation of the new ERP package
- Process subsidy applications
- Supervising the interim control

Company; **Fresenius Medical Care**
Industry; Provider of products and services for people with kidney failure.
Function; Assistant Financial controller a.i.
Period; November 2019 – May 2020
Website; www.freseniusmedicalcare.com

The administration of the organization consisting of FMC Netherlands and Dialysis clinic RKZ was conducted locally by the Finance manager and an administrator supported by the SSC in Poland. For an extensive SAP update, an interim financial controller was deployed to take on the daily activities. In the run-up to the project, the organization decided to end the contract of the Finance manager after 23 years and let the interim financial controller lead the SAP project. I was then asked to take over the role of the interim controller.

The activities included:

- Contact person for questions from SSC, especially after SAP upgrade
- Accounts receivable management
- Accounts payable
- Support with SAP upgrade
- Make weekly payments
- Update arrears in tax reports 2018 and 2019, (BUA, WKR and Prorata)
- Propose and implement process improvements
- Contact person for Finance department during Covid-19

Company; **Peeze coffee roasting**
Industry; coffee and tea concepts for the office, catering and home
Position; Controller a.i.
Period; June 2019 - November 2019
Website; www.peeze.nl

The Peeze controller left the organization after 18 years. The work was transferred to me by the controller and I carried it out for four months. I then transferred the work to the new controller.

The activities include:

- Prepare and discuss weekly and monthly reports with management and account managers.
- Make payments and monitor liquidity.
- Periodic reports to external parties. accountants, bank, CBS etc.
- Propose and implement process improvements.
- Support accounting team.
- Supervise interim control.

Company; **Continu**
Industry; Intermediary for construction and industry
Function; Controller a.i.
Period; December 2018 - December 2019
Website; www.continu.nl

The parent organization of Continu (House of HR) will report its figures against IFRS. Continu Group and the underlying companies will also report their financial statements against IFRS from 2018.

The activities include:

- Prepare (Consolidated) financial statements for IFRS.
- Coordinate IFRS requirements with accountant.
- Supervise audits of newly acquired subsidiaries.
- Prepare financial statements for Dutch GAAP for subsidiary.

Company; **Vitacress Real**
Industry; Production and distribution of fresh herbs
Function; Financial controller a.i.
Period; July 2018 - November 2018
Website www.vitacressreal.com

During this period, the financial organization was brought back into line with the rest of a fast growing organization. We managed and improved the financial administration until the organization had found a permanent solution for the financial department with a finance director and financial controller.

The activities included:

- Perform and manage daily financial administration
- Prepare budget
- Conduct month-end closing and report to head office in UK
- Update fixed asset management
- Prepare IFRS-16 reporting
- Set up WKR administration
- Eliminating the backlog of personnel administration.

Previous permanent appointments and projects

Company; **Creative Group**
Industry; e-commerce company with international web shops
Function; Financial Controller
Period; October 2017 - April 2018

Creative Group is an e-commerce company with international web shops for digital services and products such as games, entertainment and prepaid calling credit. CG operates in approximately 120 countries and achieved a turnover of € 117 million in 2017.

As a financial controller I was responsible for;

- Preparing and analyzing monthly figures including group consolidation
- Developing and providing management information
- Assess and analyze OPEX
- Drawing up budget 2018
- Managing and monitoring monthly salaries
- Responsible for all personnel matters of permanent staff and freelancers

Company; **Van Kessel Group**
Industry; Project leaders / Housing / Architects / Urban planning
Function; Controller
Period; June 2014 - September 2017

A number of companies fall under the Van Kessel Group. For these companies I have drawn up the KPI's below and I was responsible for the timely delivery;

- Preparing the budgets and monitoring the realized monthly turnover.
- Discuss monthly 1 to 1 project progress with project leaders.
- Liquidity monitoring, by means of management of income and expenditure.
- Monthly reports with regard to turnover, productivity, liquidity, accounts receivable and creditors, create work stock per company and discuss with the management per organization.
- Management of the financial administration (2.4 FTE).
- Control of the service desk (2.4 FTE)

Business; **Detron Telecom Enterprise BV**
Industry; Telecom
Function; Business Unit Controller
Period; July 2012 - January 2014
Location; Veenendaal

Responsibilities:

- Carrying out of financial, controlling, fiscal and administrative activities.
- Prepare, analyse and monitor periodic reports regarding debtors and creditors control, cash flow, order intake, sales and hour surveillance.
- Preparation of budgets and forecasts
- Providing management information
- Responsible for proper sales recognition per period for projects (hardware ,hours and third parties) maintenance and drop shipments.
- Transition from AMF to Profit, particularly of the accounting section
- Member of the management team of the business unit

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- Managing of administrative assistant (0.8 FTE) for accounts receivable and accounts payable and payroll
 - Lead the accountants audit of the business unit.

Business; **Carlisle FSP Europe BV**
Industry; Foodservice products
Function; Financial Manager (3 months project)
Period; February 2012 - June 2012
Location; Zevenaar

Responsibilities:

- Prepare, analyse and monitor periodic reports
- Daily management of administrative staff and create a new team together and divide tasks (2FTE)
- Payroll accounting and VAT declaration
- Monthly Closing and reporting to HQ in Oklahoma
- Lead the accountants audit for FSP Europe

Business; **ROBIN BV**
Industry; Interim recruitment
Function; Financial controller at AXA (3 months project)
Period; December 2011 - February 2012
Location; Veenendaal

Responsibilities:

- Prepare monthly management reports
- Preparing year end close
- Tribute to annual accountants audit
- Consolidation of figures and preparing formats for 2012
- Physical inventory 2011

Business; **GE Healthcare BV**
Industry; Medical technology and service
Function; GEHC Controller Netherlands
Period; November 2007 - September 2011
Location; Eindhoven

Responsibilities:

- 4 legal entities and 1 German branch working with 3 different ERP systems (SAP, Oracle en JDEdwards)
- Daily managing a team of 7 persons (2 Assistant controllers, 3 General accountants 1 Intern and 1 DTDF accountant)
- Local and US GAAP-accounting
- Month end close
- Preparing annual accounts and S2G process
- Direct contact of internal and external auditors; e.g. KPMG, tax authorities, CAS (Corporate Audit Staff)
- Direct contact for region(EMEA) controllers; monthly reviews, implementing new procedures and projects

Business; **Eiffel BV**
Industry; Consultancy
Function; Financial consultant
Period; July 2002 – November 2007
Location; Arnhem

Project; 7

Company ; Vink kunststoffen BV
Role; Replacement controller VT Plastics
Period; October 2006 - November 2007

Project; 6

Company; GE Energy BV
Role; Support Global Field Service finance manager.
period; February 2005 - October 2006

Activities:

- Control and improve administration of 17 global spread entities.
- Process simplified to insert the ledgers into Oracle and consolidate the entities. 10 entities on Oracle 7, worked with other systems.
- Create procedures for international tax liabilities and payroll tax overpayment recovered in various countries.
- Improve project administration, allowing better understanding of ongoing projects and related costs.
- ECA ": estimated cost accrual" accounting system to get a better view on the to be expected costs on a project and the specific cost per project.
- Trained the new global field service manager.
- Quarter end and Month end closings
- Account reconciliations

Project; 5

Company; Domined Vastgoedzorg
Role; Controller
Period; December 2004 - February 2005

Project; 4

Company; Cehave
Role; Controller
Period; September 2004 - December 2004

Project; 3

Company ; Eneco Energy Utrecht (after Acquisition REMU by Eneco)
Role; assistant controller ICT department
Period; August 2003 - September 2004

Project: 2
Company ; REMU NV
Role; assistant controller ICT department
Period; September 2002 - August 2003

Project: 1
Company ; Nuon CCC
Role; Support and create Collecting Department non- energy
Period; July 2002 - September 2002

Automation Knowledge

Over the years I have worked with many different (ERP) systems. Below is a summary of the systems with which I have worked for a short or longer period. With some systems I am more familiar than with the others, because I have worked with them for longer period or I have done an implementation, for example SAP or Profit. For a number of systems it has been a few years that I have actively worked with it. However, due to my extensive experience with various systems, I quickly find my way back into a system or learn how to work with a new one.

ERP Systems

Exact Online	Gildewin
Exact Globe	Melissa
SAP	Mapics
ORACLE	AS400
JDEdwards	E-Boekhouden
AMF	Sera
Baan	King
Navision	Assistance
Profit	INFOR

Office applications

MS Excel
MS Word
MS Powerpoint

MIS

Cognos
Frango
Axxerion
Synergy
Hyperion

Proces Tools

Protos
SDW
Visio

languages

Dutch	Native
English	Fluent
German	Advanced

Interests / Hobbies

- Theatre
- Gardening
- Dining and Wine club
- Traveling
- Mountain biking
- Agility training with the dogs
- Darts
- Reading

Other activities

- Bookkeeping beauty salon Bjoetie4u (company from spouse)